

# **WEST VIRGINIA LEGISLATURE**

## **2026 REGULAR SESSION**

**Introduced**

### **Senate Bill 1064**

By Senator Grady

[Introduced February 23, 2026; referred  
to the Committee on Education]

1 A BILL to amend and reenact §18A-1-1 of the Code of West Virginia, 1931, as amended, relating  
2 to redefining "long-term substitute" as it relates to public school personnel.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 1. GENERAL PROVISIONS.**

**§18A-1-1. Definitions.**

1 The definitions contained in §18-1-1 of this code apply to this chapter. In addition, the  
2 following words used in this chapter and in any proceedings pursuant to this chapter have the  
3 meanings ascribed to them unless the context clearly indicates a different meaning:

4 (a) "School personnel" means all personnel employed by a county board whether  
5 employed on a regular full-time basis, an hourly basis or otherwise. "School personnel" is  
6 comprised of two categories: Professional personnel and service personnel;

7 (b) "Professional person" or "professional personnel" means those persons or employees  
8 who meet the certification requirements of the state, licensing requirements of the state, or both,  
9 and includes a professional educator and other professional employee;

10 (c) "Professional educator" has the same meaning as "teacher" as defined in section one,  
11 article one, chapter eighteen of this code. Professional educators are classified as follows:

12 (1) "Classroom teacher" means a professional educator who has a direct instructional or  
13 counseling relationship with students and who spends the majority of his or her time in this  
14 capacity;

15 (2) "Principal" means a professional educator who functions as an agent of the county  
16 board and has responsibility for the supervision, management and control of a school or schools  
17 within the guidelines established by the county board. The principal's major area of responsibility  
18 is the general supervision of all the schools and all school activities involving students, teachers  
19 and other school personnel;

20 (3) "Supervisor" means a professional educator who is responsible for working primarily in  
21 the field with professional and other personnel in instructional and other school improvement. This

22 category includes other appropriate titles or positions with duties that fit within this definition; and

23 (4) "Central office administrator" means a superintendent, associate superintendent,  
24 assistant superintendent and other professional educators who are charged with administering  
25 and supervising the whole or some assigned part of the total program of the countywide school  
26 system. This category includes other appropriate titles or positions with duties that fit within this  
27 definition;

28 (d) "Other professional employee" means a person from another profession who is  
29 properly licensed and who is employed to serve the public schools. This definition includes a  
30 registered professional nurse, licensed by the West Virginia Board of Examiners for Registered  
31 Professional Nurses, who is employed by a county board and has completed either a two-year  
32 (sixty-four semester hours) or a three-year (ninety-six semester hours) nursing program;

33 (e) "Service person" or "service personnel", whether singular or plural, means a  
34 nonteaching school employee who is not included in the meaning of "teacher" as defined in  
35 section one, article one, chapter eighteen of this code and who serves the school or schools as a  
36 whole, in a nonprofessional capacity, including such areas as secretarial, custodial, maintenance,  
37 transportation, school lunch and aides. Any reference to "service employee" or "service  
38 employees" in this chapter or chapter eighteen of this code means service person or service  
39 personnel as defined in this section;

40 (f) "Principals Academy" or "academy" means the academy created pursuant to section  
41 two-b, article three-a of this chapter;

42 (g) "Center for Professional Development" means the center created pursuant to section  
43 one, article three-a of this chapter;

44 (h) "Job-sharing arrangement" means a formal, written agreement voluntarily entered into  
45 by a county board with two or more of its employees who wish to divide between them the duties  
46 and responsibilities of one authorized full-time position;

47 (i) "Prospective employable professional person", whether singular or plural, means a

48 certified professional educator who:

49 (1) Has been recruited on a reserve list of a county board;

50 (2) Has been recruited at a job fair or as a result of contact made at a job fair;

51 (3) Has not obtained regular employee status through the job posting process provided in  
52 section seven-a, article four of this chapter; and

53 (4) Has obtained a baccalaureate degree from an accredited institution of higher education  
54 within the past year;

55 (j) "Dangerous student" means a student who is substantially likely to cause serious bodily  
56 injury to himself or herself, herself or another individual within that student's educational  
57 environment, which may include any alternative education environment, as evidenced by a pattern  
58 or series of violent behavior exhibited by the student, and documented in writing by the school,  
59 with the documentation provided to the student and parent or guardian at the time of any offense;

60 (k) "Alternative education" means an authorized departure from the regular school  
61 program designed to provide educational and social development for students whose disruptive  
62 behavior places them at risk of not succeeding in the traditional school structures and in adult life  
63 without positive interventions; and

64 (l) "Long-term substitute" means a substitute employee who fills a vacant position:

65 That the county superintendent expects to ~~extend for at least thirty consecutive days~~ to be  
66 a permanent position, and is either:

67 (A) Listed in the job posting as a long-term substitute position of over thirty days; or

68 (B) Listed in a job posting as a regular, full-time position and:

69 (i) Is not filled by a regular, full-time employee; and

70 (ii) Is filled by a substitute employee.

71 For the purposes of section two, article sixteen, chapter five of this code, long-term  
72 substitute does not include a retired employee hired to fill the vacant position.

NOTE: The purpose of this bill is to redefine "long-term substitute" as it relates to public school personnel.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.